

WELCOME TO BUSINET STUDENT CONFERENCE 2019 "THINKING EMPLOYMENT"



EXPERIENTIAL LEARNING AND TRANSVERSAL SKILLS

Capacity Building Your Employability

ATTITUDE

PERSONAL / SOCIAL QUALITIES

KNOWLEDGE

SKILLS

LANGUAGE

WHAT TRANSVERSAL SKILL DO YOU KNOW?

Organizational skills	Transversal job-specific skills	Personal basic skills
Organization	Management skills	Communication skills
Planning	Computer skills	Creativity
Adaptability	Language skills	Interpersonal skills
Ethics	Marketing and sales skills	Emotional Intelligence
Professionalism	Leadership	Loyalty and Commitment
Project Management	Critical Thinking	Learning to learn
Flexibility	Analytical Skills	Entrepreneurship
Problem solving	Customer service skills	Multicultural skills
Decision making	Business and strategic skills	
Time Management	Goal orientedness	
Team working	Work under pressure	

Innovation

• Stakeholders Interviews 2017-18 PEETS.

• "Employers find all Transversal skills very important and all equally important as well"

TRANSVERSAL COMPETENCIES

- Critical + Innovative Thinking
- Interpersonal Skills presentation, communication, organisational skills; teamwork
- Intrapersonal Skills self discipline; enthusiasm; perseverance; self motivation
- Global Citizenship tolerance; openness; respect for diversity; intercultural understanding
- Media and Information Literacy
- Other to a lesser extent physical health and religious values



(SEPTEMBER 2014)

92% of Employers are Looking for Transferable Skills



Individual

Attitudes:

Respect (valuing other cultures); Openness (withholding judgment); Curiosity & discovery (tolerating ambiguity)

Knowledge & Comprehension:

Cultural self-awareness, deep cultural knowledge, sociolinguistic awareness

SKILLS: To listen, observe & evaluate; To analyze, interpret & relate

Process Orientation



Effective and appropriate communication & behavior in an intercultural situation

Desired Internal Outcome:

Informed Frame of Reference Shift (adaptability, flexibility, ethnorelative view, empathy)

ACQUIRING TRANSVERSAL SKILLS

- Training
- Role Play
- Discussions
- Theory
- Videos
- Reflection Assignments

EXPERIENTIAL LEARNING

YOU CAN LEARN MORE ABOUT AN INDIVIDUAL DURING AN HOUR OF PLAY THAN IN A YEAR OF CONVERSATION

Plato

WHAT DO WE THINK "PLAY" IS?

THE GEM CANNOT BE POLISHED WITHOUT FRICTION, NOR MAN PERFECTED WITHOUT TRIALS.

Confucius

UTOPIA

community or society that possesses highly desirable or nearly perfect qualities for its citizens.

The opposite of a utopia is a dystopia.



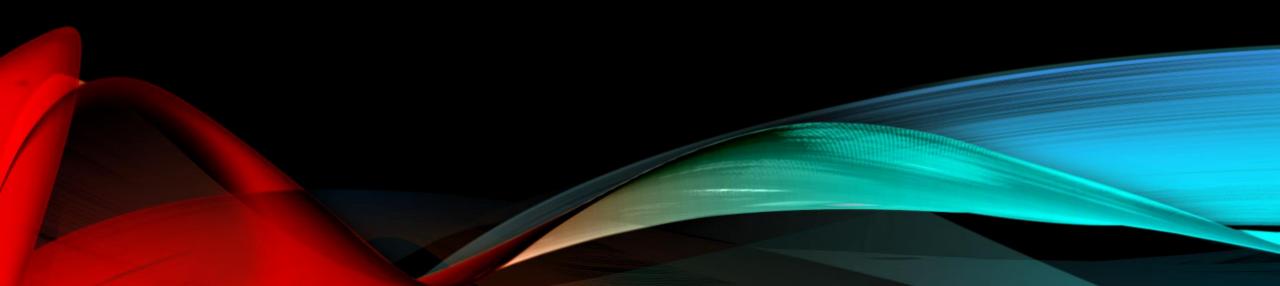
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HTTPS://YOUTU.BE/DP5UE9V2V7G JACINDA ARDERN

HTTPS://YOUTU.BE/IAHBUZZOYKQ JACINDA ARDERN COMPARISON





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