#### Is implementing portfolio's – a personal tool for building up skills – important in education?

Businet Annual Conference, Tallinn, November 2018 Barbara Brooijmans, HE Ephec, Brussels

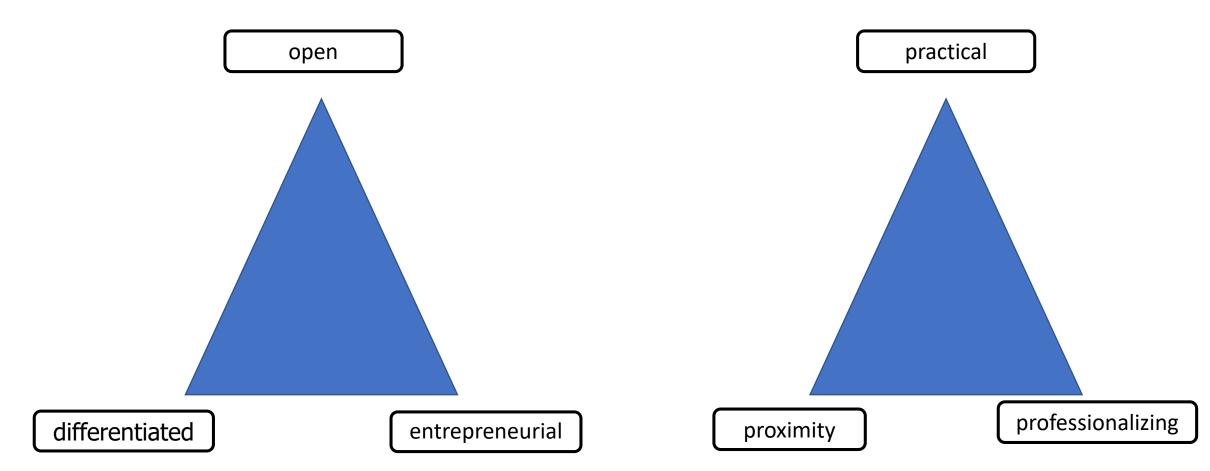


# HE EPHEC University College



- University College located in Brussels
- +/- 4500 students
- Technical & econonomical Bachelor degrees in
- Automation, electromechanics & ICT
- Accounting, Law, E-Business, Marketing & International Trade

### Pedagogical approach



# Aims of portfolios







Evaluate the learning progress and determine whether students have developed the learning outcomes Help students look ahead and set goals for the future Develop critical thinking

### Important tool for





Life Long Learning process

# Our experience

# Portfolio throughout the curriculum



### Reflective thinking over 3 years

Year 1

Biography: meaning –unifying point
Contractualisation: take responsability – make an engagement

### Year 2

Biography: meaning

explanation

Capitalisation: on

experience – skills
development

Orientation: start of

a professional
project

Year 3 •Biography: personal presentation

•Capitalisation: recognition of skills

Orientation: professional project
Socialization: Personal branding

# Portfolio, as a final assessment

Give added value to your cv

Reflect on the developed skills

Prove the activities

developped

Define professional

Identify the needed skills

• Identify the skills that have to be

project

Mindmap the skills

Develop the skills

activities

Courses, seminars, ...



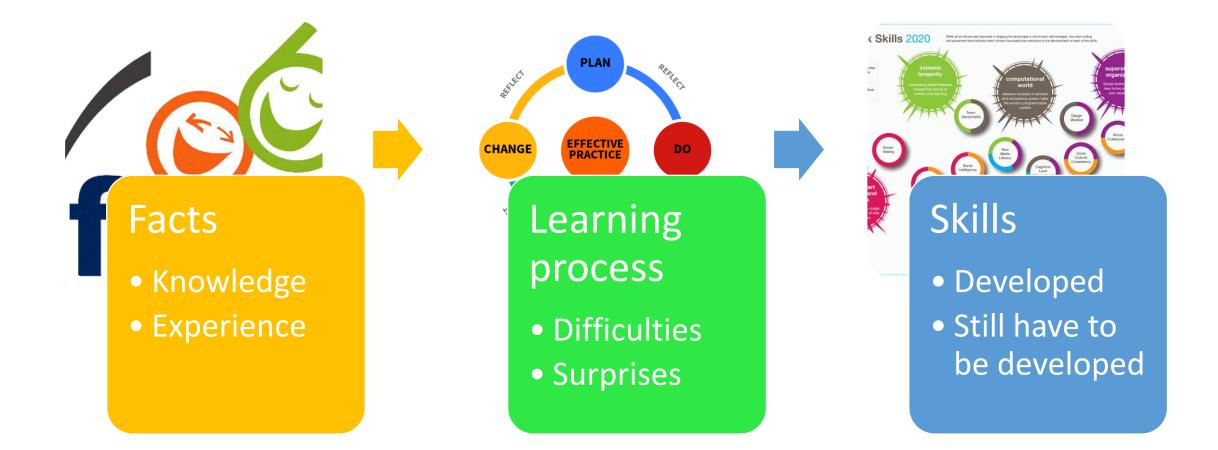
01	02	03
Website	Mindmap	List of activities

### Sustainable employment

Responsibility	Traceability	Reflexivity	Serendipity
Make an engagement Take responsibility for your own future	Proof of your own realizations	Express your learning outcomes Develop personal skills	Be curious Ask questions

## How do we assess portfolios?

### Oral presentation: job interview



### Based on Bono method= 6 thinking hats

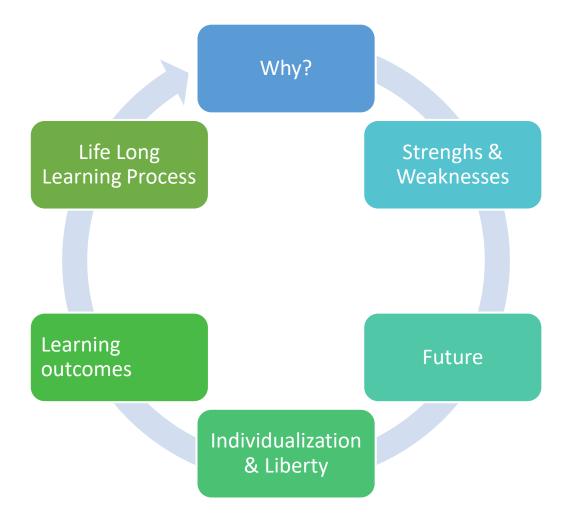


• An example



## Our feedback





#### @refthinking (SOURCE: FUTURE OF JOBS REPORT, WORLD ECONOMIC FORUM) TOP 10 SKILLS IMPORTANT IN THE WORKFORCE 2020 2015 1. Complex Problem 1. Complex Problem Solving Solving 2. Coordinating with 2. Critical Others Thinking 3. Creativity 3. People 4. People Management 4. Critical Management Thinking 5. Coordinating with 5. Negotiation Others $\bigcirc$ 6. Quality Control 6. Emotional Intelligence 7. Service 7. Judgement and Orientation **Decision Making** 8. Judgement and **Decision Making** 8. Service Orientation 9. Negotiation 9. Active Listening 10. Creativity 10. Cognitive Flexibility

# What is your experience?



