



Gregory DEGAND

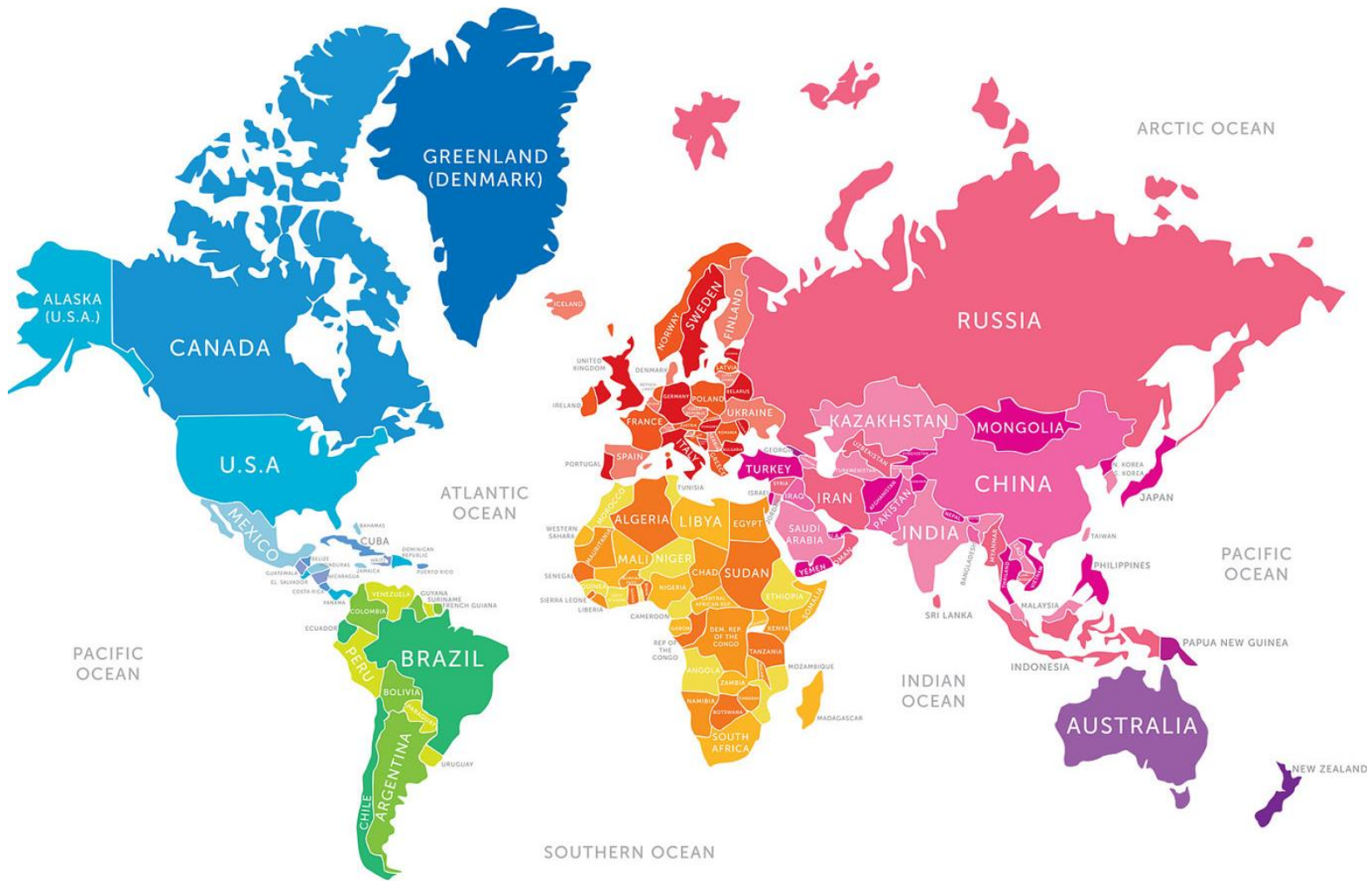
EPHEC Business School Brussels



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impossible



Is working abroad no longer a choice but a necessity?

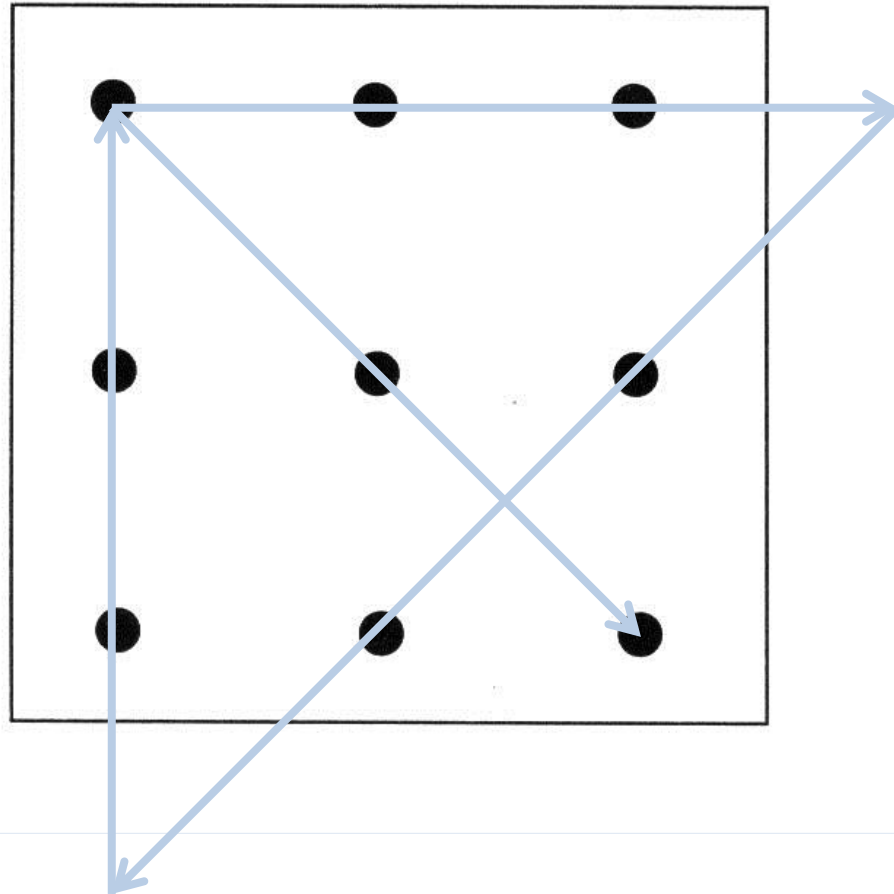


How does working abroad **change** you?

NINE-DOT PROBLEM

Use four straight lines to connect the nine dots without lifting your pen from the paper

Solving this requires escaping fixation by thinking outside the box. Literally.





Critical Skills for Workforce 2020

The Institute for the Future teamed up with the University of Phoenix Research Institute to identify the following skills, in light of several current economic drivers, that will be needed to thrive in the workplace in the year 2020.

1 Sense-making: Determining the deeper meaning or significance of what's being expressed

2 Social intelligence: Connecting to others and sensing and stimulating reactions

3 Novel and adaptive thinking: Thinking and coming up with creative solutions

4 Cross-cultural competency: Operating in different cultural settings

5 Computational thinking: Translating vast amounts of data into abstract concepts and understanding data-based reasoning

6 New media literacy: Leveraging, critically assessing, and developing content using new media forms

7 Transdisciplinarity: Understanding concepts across multiple disciplines

8 Design mindset: Representing and developing tasks and work processes for desired outcomes

9 Cognitive load management: Discriminating and filtering for important information and mastering new tools to manage it

10 Virtual collaboration: Working productively, driving engagement, and being present as a member of a virtual team



A global economy and fierce competition



A global economy and fierce competition



A global economy and fierce competition



Inventing new business models





Michael O'Leary

Founder & CEO of RYANAIR



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Passengers Carried

These tables have been extracted from WATS 59th edition. Most of the airlines have reported directly to IATA.

International

Rank	Airline	Thousands
1	Ryanair	86,370
2	easyJet	56,312
3	Lufthansa	48,244
4	Emirates	47,278
5	British Airways	35,364
6	Air France	31,682
7	Turkish Airlines	31,016
8	KLM	27,740
9	United Airlines	25,708
10	Delta Air Lines	24,243



Critical Skills for Workforce 2020

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Creative solutions to solve the candle problem





The relationship between living abroad and creativity

THE CANDLE PROBLEM

The Candle Problem

THE CANDLE PROBLEM

Individuals are presented with three objects on a table placed next to a plaster wall: a candle, a box of matches and a box of thumbtacks (= drawing pins).



The task is to attach the candle to the plaster wall so that the candle burns properly and does not drip wax on the table or the floor.

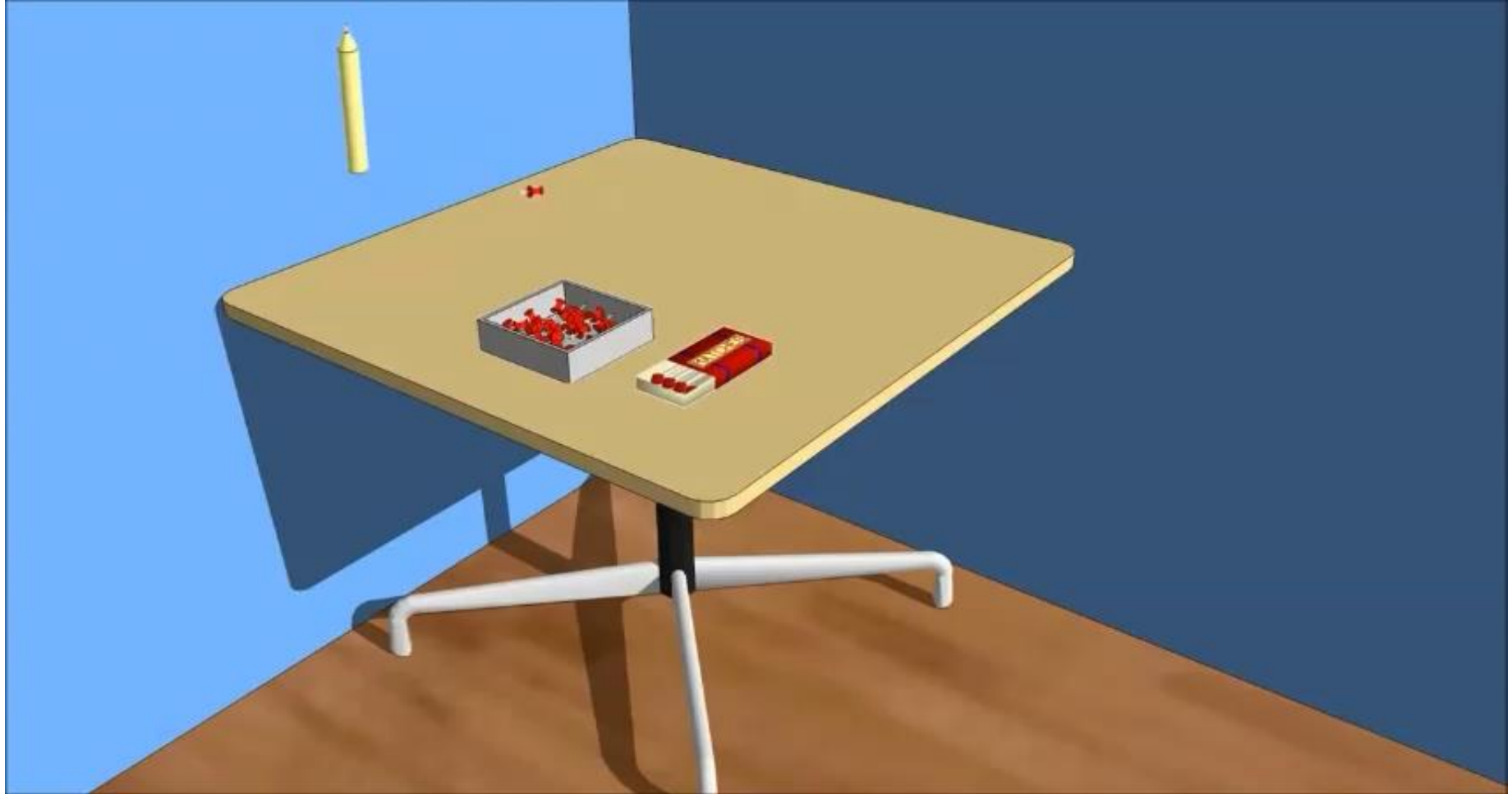
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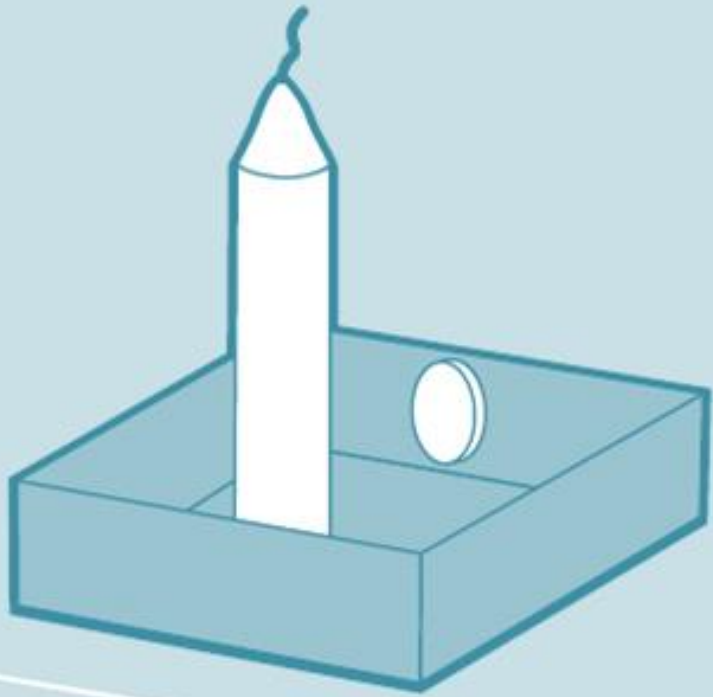


Click to spin the wheel

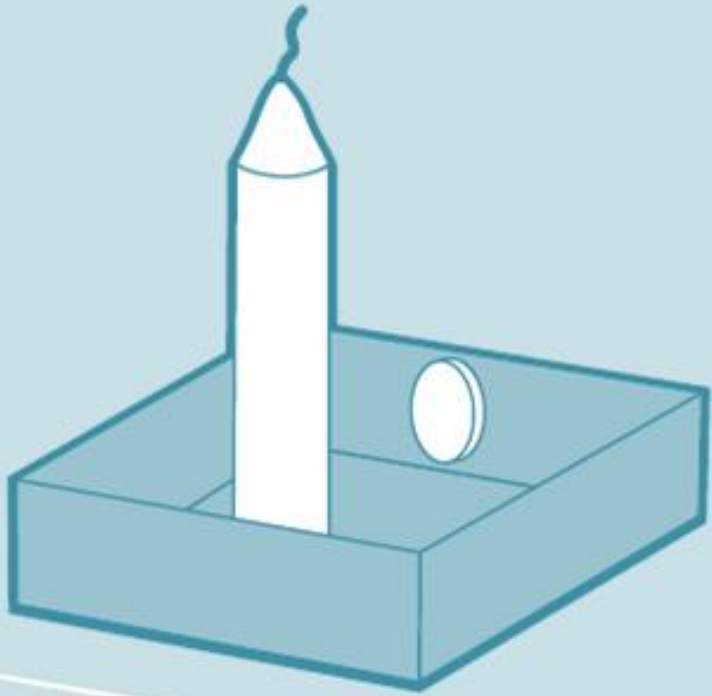


THE CANDLE PROBLEM

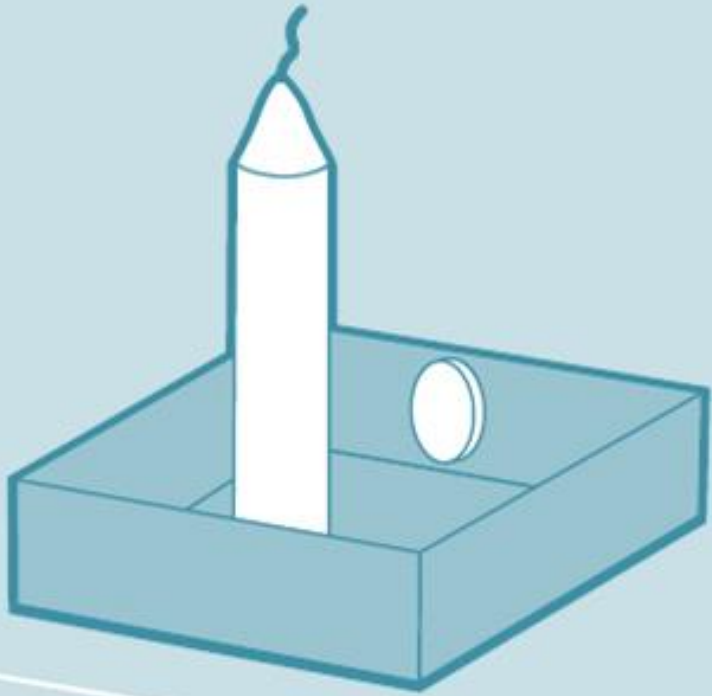




The correct solution involves using the box of tacks as a candleholder — one should **empty the box of tacks** and then tack it to the wall placing the candle inside.



It involves the ability to see objects as performing different functions from what is typical, to make unexpected links among concepts.



Studies found that the more individuals had **integrated** themselves into the foreign cultures when they lived abroad, the more likely they were to solve the candle problem.



🔗 The 10 Skills Employers Most Want In 2015 Graduates

Can you work well on a team, make decisions and solve problems? Those are the skills employers most want when they are deciding which new college graduates to hire. The next-most-important skill: ability to communicate verbally with people inside and outside an organization.

Here are the 10 skills employers say they seek, in order of importance.

1. Ability to work in a team structure
2. Ability to make decisions and solve problems
3. Ability to communicate verbally with people inside and outside an organization
4. Ability to plan, organize and prioritize work
5. Ability to obtain and process information

COMMENT NOW





The benefits of active multicultural engagement



Your comfort zone



Your comfort zone



WHERE THE
MAGIC HAPPENS



Living abroad can lead to more **career opportunities**





Jack Welch - Former CEO of GENERAL ELECTRIC



“

The Jack Welch of the future **cannot** be like me. I spent my entire career in the U.S.

The next head of General Electric will be somebody who **spent time in Bombay, in Hong Kong, in Buenos Aires.**

We have to send our best and brightest **overseas** and make sure they have the training that will allow them to be the **global leaders** who will make GE flourish in the future.

”

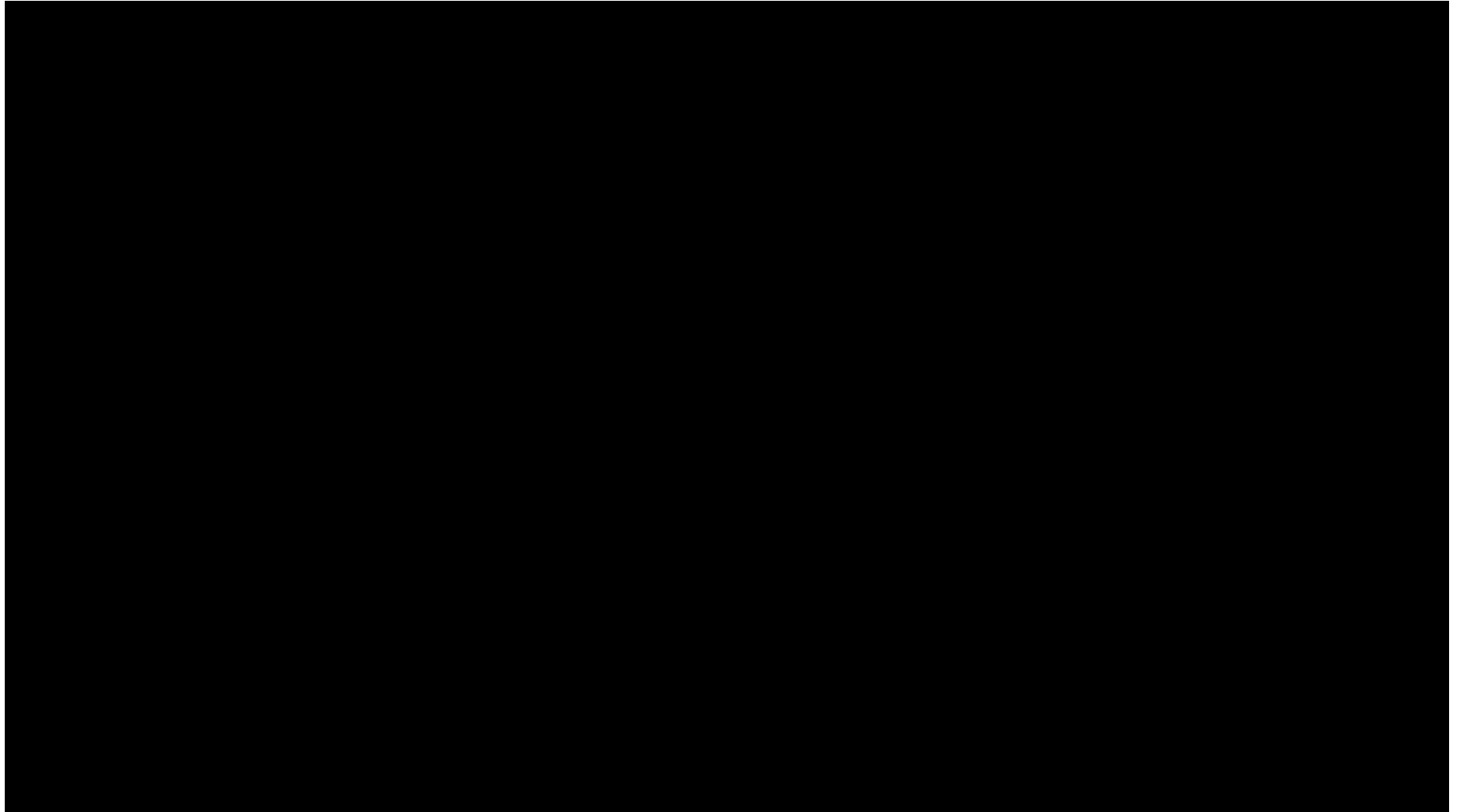


Is working abroad no longer a choice but a necessity?



How does working abroad **change** you?

THE FUTURE OF WORK



Dear Sirs,

I QUIT!!

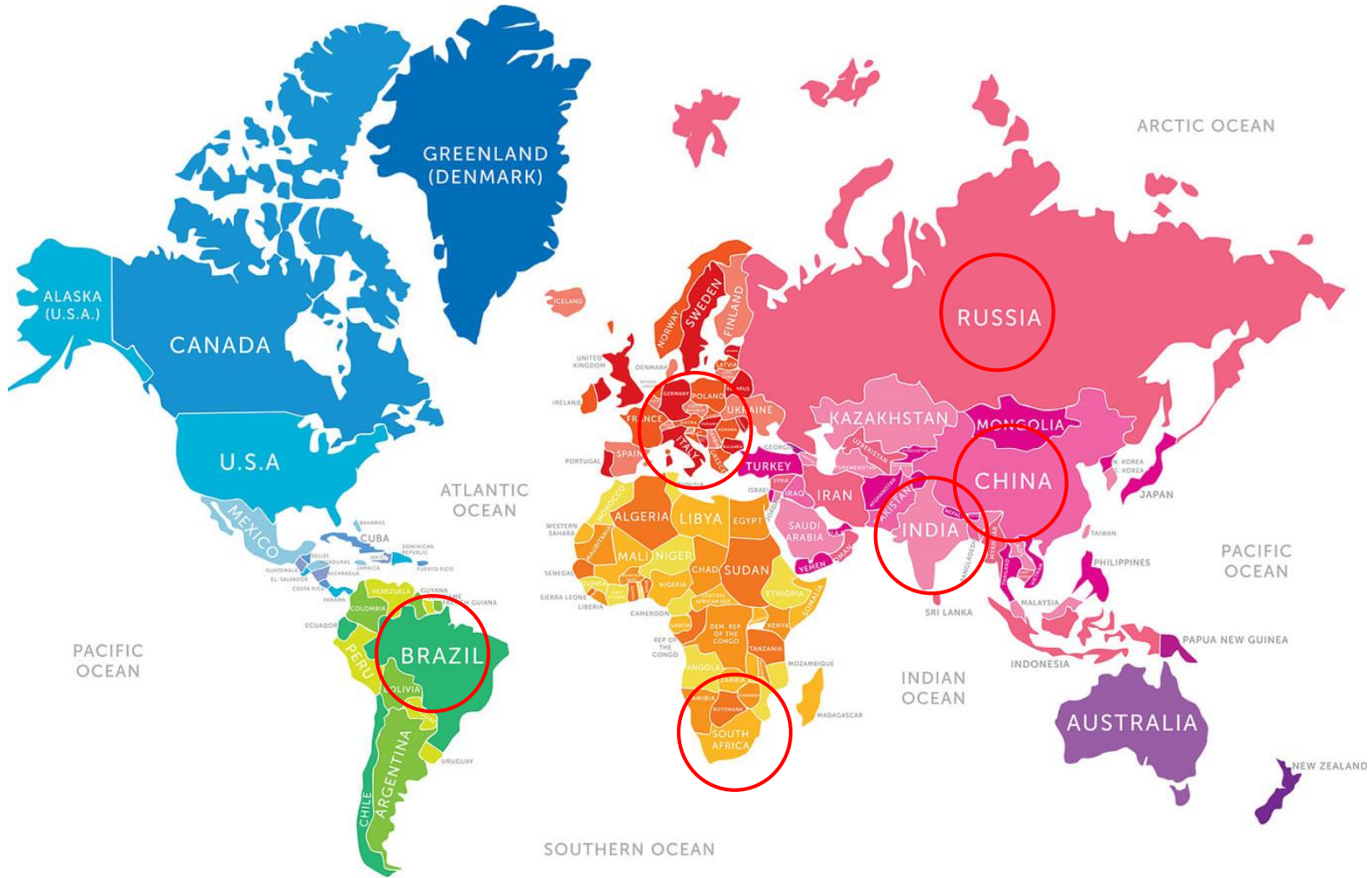
Job hopping is the new normal

Sincerely,



Extreme longevity







AFRICA IS THE PLACE TO INVEST

International businesses are becoming more and more aware of Africa's investment opportunities.

Several internationally based companies already have subsidiaries in Africa to meet the growing demand of countries that are becoming wealthier and more educated.



 **asics**®



Thank you.

Kevin Whelan

2013-2014

Chairman

Business Education Network